→ Monsieur le D.G.F 17/10/85

→ S DGI : A classer dans les dossiers Administr.

INYANDIKO-MVUGO Y'INAMA YAHUJE ABAKOZI B'UBUYOBOZI BUKURU BW'AMAKOPERATIVE.

Ku italiki ya 7 Ukwakira 1985, saa moya n'iminota mirongo itanu (7H50') mu nzu y'inama ya Ministeri nihoiyo nama yatangiye iyobowe na Milita NAHIMANA Alufonsi, Ushinzwe Diviziyo itera inkunga amakoperative.
Umubare n'amazina y'abali mu nama biragaragara kuli lisiti yometse kuli iyi nyandiko-mvugo.
Icyateranije iyo nama : Prezida yahise avuga ko agirango abwire abakozi bose akazi kihutirwa na disipline igomba gufatwa mu kazi cyane cyane muli iyi minsi Nyakubahwa Milita Ministri na Milita Umuyobozi Mukuru badahali kumara ibyumweru bitatu.
Ibyinshi bikaba byarasabwe na Milita Ministri mu nama yakoresheje abakuru b'imilimo muli Ministeri mbere yo kujya muli ubwo butumwa.

a. Raporo y'Umwaka wa 1985

Nk'uko Ministri yabisabye ku italiki ya 30 Nzeli 1985 raporo igomba gutangira gukorwa. Service rero zigize ubuyobozi bwa Koperative alizo "Bureau Formation","Bureau Contrôle", " Projet LCS", na "Bureau d'Aide au Développement"" zigomba gutanga raporo zazo mbere y'italiki ya 15 Ukwakira 1985 kugirango nibura raporo yose izabe iteguye ku italiki ya 20 Ukwakira 1985.

b. Ikibazo cya CECOBM

Umwe mu bakozi b'Ubuyobozi bukuru bw'Amakoperative amaze iminsi agenderera amakoperative yali agize CECOBM. Nubwo atali mu nama Ushinzwe service akorana yasabwe kumusaba gukora synthèse - imbonerahamwe y'ako kazi amazemo iminsi mbere y'italiki ya 20 Ukwakira.
Nyakubahwa Milita Ministri akazagaruka ibyo byarabonetse biteguye kugira ngo bamugezeho raporo y'uko ibintu byifashe.

c. Amakoperative ya Prefegitura Kigali

Umuyobozi w'inama yibukije igisubizo Ministri ajya aha abayobozi b'urubyiruko no gutsura za koperative iyo bitwaje ko batagira imodoka cyangwa amapikipi' ahora abasa kubanza gutunganya ibibazo by'amakoperative abali hafi mbere yo gushaka urwo rwitwazo. Ubuyobozi bukuru bw'amakoperative rero nabwo bwasabwe gutunganya ibibazo birebana na Koperative zo muli Kigali mbere y'impera z'uyu mwaka.

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Ayo makorative akaba agabanijemo ibice bine :

- Amakoperative agomba guseswa,
- Amakoperative agomba kubona ubuzima-gatozi,
- Amakoperative yatangiye guseswa agomba kuvanwaho burundu,
- Amakoperative afashwa n'umushinga w'ibigega.

Services rero zirebwa n'ayo mashyirahamwe zigomba gutangira ako kazi kandi zikakihutisha. Bureau Contrôle ikaba igomba kumvikana n'umuyobozi w'urubyiruko na Koperative muli Kigali kuli gahunda y'Isura ly'izo Koperative. Hanyuma bagatanga raporo inononsoye yerekana imyanzuro nyayo kuli buli Koperative, Bureau Formation nayo igomba gusubira mu madosiye yose y'amashyirahamwe yasabye ubuzima-gatozi y'i Kigali ikayiga ikanayasubiza. Ku byerekeye Koperative zatangiye guseswa, Komisiyo zashinzwe ilyo seswa zigomba kujya zitanga raporo zigaragaza imigendekere y'akazi services. Ibyo byorohereza services zibishinzwe gukulikirana imikorere y'izo Komisiyo.
Ku myubakire y'ibigega, Prezida w'Inama yibukije ko ibigega byemewe bigomba kubakwa. Kandi ibyubatswe bigakora icyo byubakiwe ntibibe iby'umulimbo.

d. Ubutumwa mu Gihugu :

Kuli iyi ngingo hibukijwe ko gukora gahunda y'ubutumwa (akazi ko hanze) mbere ali ingenzi. Gahunda y'iki gihembwe yali yakozwe aliko izahinduka kubera ko amafranga y'ingendo azaba make mu gihembwe cya kane no kubera ko umushinga w'ibigega (Projet LCS) wahinduye gahunda yawo. None hazasurwa amashyirahamwe amwe n'amwe, cyane cyane agomba kubona ubuzima-gatozi na Koperative TWESE HAMWE yo Ku Kabaya by'umwihaliko. Kugira ngo barebe niba ibibazo yali ifite byarabonewe umuti.

e. " La Ponctualité ".

Prezida w'Inama yavuze ko ponctualité atali ukuza ku isaha gusa, ko atali "ugusinya" ngo wigendere. Ponctualité ni ukuba ku kazi ukagakora, aho bagushakiye bakakubona mu biro. Ibyerekeye "gusinya" byali bitangiye kudohoka bizatangirana umurego ku munsi wa mbere ukulikira uwo inama ibereyeho.
Aha kandi Milita NAHIMANA Alufonsi yibukije ko "hali abantu bagira ubushobozi ntibabukoreshe" abo rero n'ukubakoresha.
Abakuru b'imilimo nkabo bagomba kubamenya bakabakoresha. Kandi buli muntu akamenya kwihutishwa akazi ashinzwe.

f. Telefoni :

"Politiki yo kwizilika umukanda iracyakomeza ndetse navuga ko aliho itangiye gukaza umurego. Telefoni rero zigomba gukora mu bintu by'akazi.
"Communications abusives zikavaho." Ngayo amagambo uwali ayoboye inama yasabyemo abakozi gukoresha telefoni neza. Yarongeye ati : Gukoresha telefoni neza ntabwo ali ukuyihanagura ntabwo ali ukuyiteruza amaboko yombi, ahubwo ni ukugabanya kominikasiyo (communications-appels). Aha yaboneyeho umwanya yibutsa ko imodoka nazo zigomba gukoreshwa mu bintu by'akazi. Ko umushofeli bahaye litiro icumi baba batamusabye kuzikonoza byanze bikunze. Ilyo koreshwa ryiza rero likaba ligiye gushoboka kuko ibitabo n'imfunguzo by'imodoka bizajya bibikwa n'abayobozi bakuru, akaba alibo bazajya babiha abakozi bagiye mu kazi.

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g. Ihererekanwa ly'Amadosiye.

Amadosiye yose agomba gukulikira inzira nk'uko inzego zigiye zisumbana. Ali mu kizamuka cy'izo nzego cyangwa mu kimanuka cyazo. Sekretariya ikaba aliyo ishinzwe ilyo hererekanya.

Prezida w'Inama, Milita NAHIMANA Alufonsi yasoje inama saa mbili n'iminota mirongo itatu n'itanu (8h35') abwira abali mu nama ko ntaho ijisho lya Muvoma litaba, ko uzateshuka azaba agaragara. Noneho asaba abakozi gusubira ku kazi bazilikana ibyo yali amaze kubagezaho.

Nta kibazo cyabonetse mu mwanya ubigenewe.

Umwanditsi

MUGABO Jean Pierre

Prezida w'Inama
NAHIMANA Alufonsi
Chef de Div.Assistance
et Contrôle

11/10/85

Listi y'Abali mu nama

1.	MUHUTU Gabriël	PLCS
2.	UWIRAGIYE Ancilla	PLCS
3.	RUGELINYANGE Jeanne	B.Form.
4.	SENDEGEYA Etienne	B.Form.
5.	MPAMIRA Vincent	PLCS
6.	MURERAMANZI Néhémie	PLCS
7.	NTUYEMUKAGA Constantine	Secrétariat
8.	MUKANDILIMA Valentine	Secrétariat
9.	BAGANIZI J.Maurice	Secrétariat
10.	INDEPANDANSI J.Baptiste	Chauffeur
11.	NGIRUMPATSE Théogène	Planton
12.	KABERA Joseph	Chauffeur
13.	MUKANSORO Anatolie	Secrétariat
14.	MUDAKEMWA Frédéric	Chauffeur
15.	GATERA Alphonse	Planton
16.	KARURANGA Léonard	Chauffeur
17.	MUNYAKARAGWE Aloys	Chef de Bureau Contrôle
18.	NYIRAHABINEZA Jeannette	Bureau Formation
19.	HITIMANA Boniface	Bureau Contrôle
20.	UTUMABAHUTU Thaddée	Chef a.i Projet LCS
21.	KABENGA J.Baptiste	B.A.D.
22.	TUGIRIMANA Joram	Projet LCS
23.	GIRUKUBONYE J.Damascène	Chef de Bureau Formation
24.	MUGABO Jean Pierre	Chef du Secrétariat.